# American Gynecological & Obstetrical Society

# AGOS STRATEGIC PLAN

## MISSION

We promote excellence in women's healthcare through advocacy for research and clinical training, and the development of academic leaders in obstetrics and gynecology.

# VISION

To ensure scholarship flourishes in obstetrics and gynecology and, more broadly, women's health.

# **CORE VALUES**

- LEADERSHIP: Provide leadership in women's health.
- □ ADVOCACY: Impact and enhance research funding, opportunities and programs in women's health.
- SCHOLARSHIP: Promote the discovery, dissemination and implementation of new knowledge in women's health.
- □ **TRAINING & MENTORSHIP:** Develop and support emerging leaders in academic obstetrics and gynecology.
- □ **EXCELLENCE:** Exemplify excellence and professionalism in the field of obstetrics and gynecology.
- INNOVATION: Embrace and disseminate innovative approaches to delivering patient care, educating medical students, training residents and fellows and conducting research.
- □ **COLLABORATION:** Support and promote collaboration with a diverse community of individuals, professionals and organizations involved in the care of female patients.
- □ **STEWARDSHIP:** Maintain accountability for leaders in academic obstetrics and gynecology.
- □ **INTEGRITY:** Promote the highest ethical standards in obstetrics and gynecology

# 2018 – 2020 STRATEGIC GOALS & SUPPORTING INITIATIVES

## 1. ENHANCE THE VALUE AND VISIBILITY OF AGOS TO WOMEN'S HEALTH

- □ Develop and promote the identity of AGOS as a purpose-driven organization.
- □ Become a vocal advocate for women's health and reproductive rights among other healthcare organizations on Capitol Hill.
- □ Increase the visibility of the Society and engagement of members through communication using new and existing platforms.

- □ Empower members to serve as advocates through the provision of timely information, training and support.
- □ Develop and disseminate white papers that help advance women's health and disseminate best practices in clinical care and training.
- Communicate the value of AGOS among influential individuals within the Obstetrics and Gynecology community, the broader academy and among the lay public.

## 2. INCREASE ENGAGEMENT OF MEMBERS

- Provide valued services and resources to members and stakeholders (e.g., annual meeting content, white papers, networking, support for AAOGF scholars and bridge grant awardees).
- Expand member engagement opportunities throughout the year with a focus on the annual meeting.
- □ Improve communications by investing in marketing efforts to promote AGOS meetings and events.
- □ Increase the amount of original content developed and disseminated by AGOS by re-engaging the editorship of the *American Journal of Obstetrics and Gynecology* to develop new processes to raise visibility of the organization.

#### 3. INCREASE DIVERSITY AND INTEREST IN MEMBERSHIP

- Develop a mentorship program that supports a diverse range of emerging leaders.
- □ Expand efforts to diversify AGOS's outreach to underrepresented audience segments.
- □ Create an advisory group consisting of emerging leaders.
- □ Increase the number of leadership opportunities for emerging leaders.
- Position AGOS for membership growth by strengthening recruitment, onboarding and retention efforts.

### 4. ENHANCE THE FINANCIAL STRENGTH OF AGOS

- □ Identify and evaluate additional funding sources to bolster the financial strength of AGOS (e.g., estate planning, corporate and foundation giving).
- □ Ensure transparency in financial management.

#### 5. SUPPORT RESEARCH IN OBSTETRICS AND GYNECOLOGY

- □ Advocate and support efforts to increase federal funding for basic reproductive science and translational and clinical obstetric and gynecologic research.
- □ Engage members in promoting research opportunities.
- □ Optimize and expand research advocacy with other associations.

□ Foster collaborative research and best practices among institutions and investigators in obstetrics and gynecology.

## 6. ADVANCE THE CAREERS OF MEMBERS

- Develop a mentorship program for emerging leaders.
- □ Leverage existing networks to amplify the voices of members.
- □ Build meaningful, effective and efficient tools to help members connect, network and collaborate.
- □ Enhance leadership opportunities through volunteer committee activities and assignments—both regionally and nationally.
- □ Enhance media coverage of research at the annual meeting.